

Philip Pelusi Talent Development

Educational #6



8 Ways Leaders Pull their Team through Tough Times:

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But when your Team is in the trenches under fire, you will need some serious Leadership Skills to hold it all together.



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Role Modeling the Right Leadership Qualities:

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But when your Team is in the trenches under fire, you will need some serious Leadership Skills to hold it all together. Every salon goes through its ups and downs. It is up to you to demonstrate to your team the way to get through the tough times is by rising to the challenges in front of them.

Your Leadership will develop their professional mindsets that will take them to the next level in career development.

Strive to Master these skills to be seen as a Great Leader:

1 Display Grit:

Grit is defined as courage, resolve, and strength of character, but the final blend of those characteristics yield a quality that's perhaps best summarized by one word: toughness. Good leaders hold the team together in tough times by staying committed to the battle. This allows you to be a strong role model every day.

2 Optimism:

While grit mainly relates to the present, optimism is a component of leadership that looks to the future. A leader who has a positive view of the outcome is creating a mental framework for the team to pull through, because they foster the belief that something great is on the other side. They also find it hard to doubt when their Leader believes so strongly in them and their abilities.

3 Pragmatism:

While a leader needs to be gritty and optimistic, they also need to be practical, using intelligence and common sense to navigate their way through the given situation. Having rose colored glasses for the future is great, but having them on as you look at the present can lead to costly mistakes.

4 Selflessness:

A bad leader will try to save their own skin, and point fingers at others. Like a Captain, a Great Talent Leader is the last to leave a sinking ship, because they need to make sure their crew members are safe.

5 Resolution:

Tough times in a salon are ripe for dissension and unwanted drama, but a good Leader holds command. Sometimes you have to show tough love and discreetly put the proverbial boot down when members of the team start talking and thinking negativity. They will thank you later.

6 Encouragement:

A good Leader encourages the team during a tough time to help them find the drive to make it through. Sometimes encouragement can be as simple as wandering around the salon, compliment their work, and giving smiles or friendly words of support.

7 Preparedness:

A strong Leader never finds their team unexpectedly thrust into bad times without some prior preparation. A Leader has a plan to cover all the possibilities, and knows what to do if things don't go exactly the way they were hoping.

8 Bravery:

Fear can undermine the entire mission, whether the war is on a battlefield or the salon floor. A good Leader is brave and inspires his team with that bravery.

Learning to feel comfortable using these skill sets will make you a stronger Leader. They will also demonstrate to your Future Leaders, the proper skills for them to emulate on their path to becoming a Leader like you.